

BENNETT'S BEST CHRISTMAS TREES & PUMPKINS APPLICATION FOR EMPLOYMENT

Please Print Clearly

An Equal Opportunity Employer

PERSONAL									
Last Name			First Name, Middle Initial				Home Phone		
Address			City				Cell Phone		
State & Zip Code			Are you at least 18 years old? (If under 18, subject to verification of minimum legal age.)				Yes	No	
Email			Do you have proof of legal employment authorization & identity? Proof of citizenship/immigration status required at employment.				Yes	No	
POSITION									
Position applying for			Desired Salary		Date available for work		Who referred you to us		
Delivery Driver?	Yes	No	Do you have any minor violations, major violations or accidents? If so, what and when?				Yes	No	
Indicate the hours you are available each day.			Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.
Have you worked for Bennett's Best or any other Christmas tree company in the past? If so, where and when?							Yes	No	
EDUCATION									
High School			City & State		Degree or Diploma		# Years Completed		Graduate?
University/College/Other School			City & State		Degree or Diploma		# Years Completed		Graduate?
WORK HISTORY AND REFERENCES									
Current or most recent employer				Supervisor			Telephone #		
Job title and duties				Dates Employed			Reason for leaving		
Previous employer				Supervisor			Telephone #		
Job title and duties				Dates Employed			Reason for leaving		
Name of Reference				Telephone #			Relationship		
Name of Reference				Telephone #			Relationship		
<p>I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission/misstatement of material fact on this application or on document used to secure employment shall be grounds for rejection of this application or immediate discharge if I am employed, regardless of the time elapsed at discovery.</p> <p>I hereby authorize the thorough investigation of my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all others from any and all claims/demands/liabilities in any way related to such investigation/disclosure.</p> <p>I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is of a seasonal/temporary nature and may be terminated at any time, with or without prior notice, at the option of myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's owner.</p> <p>I understand that if employed, I may be required to provide gloves, knife and wear clothing suitable for weather and work.</p> <p style="text-align: center;">The Company will consider qualified applicants in a manner consistent with state and local "Fair Chance" laws.</p> <p style="text-align: center;">SIGNING YOUR NAME BELOW MEANS THAT YOU UNDERSTAND AND AGREE TO ALL OF THE ABOVE STATEMENTS.</p>									
SIGNATURE							DATE		
For office use only.			Interview date		Applicant hired?		First work date		(11/19)